Weill Cornell Medicine-Qatar

July 31, 2018

Emailed Via <u>arunlovy@gmail.com</u> Dr. Arun Pratap Sikarwar Assistant Professor, Department of Zoology, Faculty of Science, Dayalbagh Educational Institute (Deemed to be University), Agra, India PIN-282005

Dear Dr Arun Sikarwar,

This is a Letter of Agreement for you to serve at Weill Cornell Medicine- Qatar (WCM-Q) as a Visiting Researcher/Guest Scientist on a short term, full time equivalent basis effective September 1, 2018 through Feb 27, 2019. Effective September 1, 2018, as a short term full time Visiting Researcher at WCM-Q, your duties will include participating in assignments related to research over the genetics of muscle and neuro-muscular disorders as well as hereditary spastic paraplegias disorders. This research is directed to study the genetics, genomics and clinical features of this group of neurological genetic disorders in Qatar. The work assignments is planned to include, but not limited to, the laboratory experiments and the handling of patient DNA, RNA and protein as needed, in order to verify and to investigate gene mutations related to these group of diseases as well as performing some bioinformatics or in-silico analysis. Writing manuscript draft and review articles are highly encouraged. Publication that may arise and contains in part or in full, your related work will display your co-authorship with your short-term affiliations with Weill Cornell Medicine-Qatar and your Institute in Agra, India as well. You will also perform other research related duties as assigned from time to time.

Your monthly salary for the term appointment will be 5,514 USD per month paid on a monthly basis upon submission of a statement of work describing the work conducted during the time period on the 5th day of the month for the previous month. In addition, you will also be provided with round trip economy class air transportation for yourself between Agra, India and Doha and accommodations during your time in Qatar. Your salary is inclusive of a portion to cover your Doha work-related ground transportation costs and costs related to your business telephone calls during your time in Qatar. A detail of the salary breakdown has been shared.

You will not be entitled to any other benefits from WCM-Q or Cornell University. The compensation and benefits stated in this letter represent the entire remuneration package offered to you. Compensation and benefits not expressly stated are not included. Furthermore, all of your work produced during your role at WCM-Q shall be considered "work made for hire" as that term is defined for intellectual property, copyright and other purposes, and shall be and become the property of WCM-Q which shall have all and exclusive rights to same.

We appreciate your continuous commitment to WCM-Q. Please indicate your agreement with the foregoing by signing below and returning this letter to us.

Sincerely yours,

Dr. Khaled Machaca Associate Dean for Research

Agreed to on this ____ day of _____, 2018.

Dr. Arun Sikarwar

